

Code CEE
Company name CII Engineering and Construction JSC
Date 04/27/2018
Subject Resolution on the 2018 AGM

Content:

On April 26, 2018, CII Engineering and Construction JSC announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the report on the Board of Directors activities in 2017 and plan for 2018.
2. Approving the business result in 2017:

Unit: million dong

| No. | Content | Plan for 2017 | Actual 2017 | % ratio |
|-----|-------------------|---------------|-------------|---------|
| 1 | Output value | 1,500,585 | 986,293 | 65.7% |
| 2 | Net revenue | 1,349,416 | 900,648 | 66.7% |
| 3 | Expenses | 1,248,210 | 791,034 | 63.4% |
| 4 | Profit before tax | 101,206 | 109,434 | 108.1% |
| 5 | Profit after tax | 80,965 | 90,292 | 111.5% |

3. Approving the business plan in 2018:

Unit: million dong

| No. | Content | Plan for 2018 | Actual 2017 | % ratio |
|-----|-------------------|---------------|-------------|---------|
| 1 | Output value | 1,777,567 | 986,293 | 180% |
| 2 | Net revenue | 1,667,786 | 900,648 | 185% |
| 3 | Expenses | 1,542,702 | 791,034 | 195% |
| 4 | Profit before tax | 125,084 | 109,434 | 114% |
| 5 | Profit after tax | 100,067 | 90,292 | 111% |

4. Approving the report from the Supervisory in 2017 and plan for 2018.
5. Approving the audited financial statements in 2017.
6. Approving to plan the profit distribution in 2017 and plan for 2018:
 - a. The profit distribution in 2017:
 - Development and Investment fund (1%): 902,920,000 dong
 - Welfare and Reward fund (3%): 2,708,760,000 dong
 - Remuneration of BODs and Supervisory Board (0.8%): 720,000,000 dong

- Dividend (5%): 20,750,000,000 dong
- b. The profit distribution plan 2018:
- Profit after tax: 100,067,000,000 dong
 - Development and Investment fund: 5%
 - Welfare and Reward fund: 6%
 - Remuneration of BODs and Supervisory Board: 1%
 - Dividend: minimum 15%.
7. Approving the selection of Viet Nam CPA Auditing Company Limited is the audit firm to audit financial statements in 2018.
8. Approving to amend its charter.
9. Approving to move its location at Lakeview, district 2.
10. Approving to supplement its business lines.
11. Approving the list of the Board of Directors for the period 2018 – 2023:
- Mr. Le Quoc Binh
 - Mr. Phung Van Hien
 - Mr. Le Vu Hoang
 - Mr. Ngo Dinh Thanh
 - Mr. Pham Vu Thuc.
12. Approving the list of the Supervisory Board for the period 2018 – 2023:
- Mr. Nguyen Van Chinh
 - Ms. Nguyen Thi Mai Huong
 - Ms. Le Thi Be Mum.